Question	Answer
How can I learn more about random drug testing?	In addition to reviewing the frequently asked questions below, you can learn more about random drug testing by reviewing Policy 227 - Drug and Alcohol Testing/Awareness in our Board Policy Manual. Also, please do not hesitate to contact the high school administration at (717) 506-3660 with your questions or concerns.
Which students are eligible to be randomly drug tested?	Students participating in athletics, extra-curricular and co-curricular activities, and students granted parking permits are eligible to be tested. In order to participate in any of these activities, students and parents must first sign an agreement indicating their willingness to submit to random drug testing.
Who picks the students to be randomly drug tested?	The high school administration compiles the list of eligible students and provides it to Geisinger Holy Spirit Hospital. A designated administrator at Geisinger uses a process to randomly select students to be tested.
Who conducts the drug tests?	The testing is conducted by trained nurses from Geisinger Holy Spirit Hospital.
What is the testing process?	On a testing day, Holy Spirit provides the high school administration with a list of student names that were randomly selected for testing. Administrators find each student and escorts him/her from class to the main office where the testing takes place. In a conference room the student meets with a Holy Spirit nurse who explains the process. The student uses a secured bathroom in the main office to provide a urine sample, which the nurse collects for testing. After giving a sample, the student reports back to class.
Can students be tested more than once over the course of the year?	Yes, students are eligible for as long as they are participating in one of the designated activities. Every testing day, all eligible students are in the pool for random selection, including those already tested. That means there is always a chance a student can be tested more than once.
What drugs are the testing looking for?	The testing is a panel looking for marijuana, opiates, amphetamines, cocaine and PCP and derivatives of the aforementioned substances.
Can a parent be present when their student is tested?	While the school will not notify parents before or while the testing is in progress, if a student selected for testing requests to contact a parent, s/he will be permitted to do so. The parent is welcome to come in to observe the process if they can do so in a timely fashion; however, the testing could take place within one half hour of the phone call.

	T
Will parents be notified when their student are tested?	Yes, the administration will notify parents of each student who was tested after the testing process is completed.
How will students/parents be informed if the results are positive?	If there is a positive result, a Medical Review Officer (MRO) will call the parents to inform them. This usually occurs within three to five days of the testing date. After communicating the positive results to the parents, the MRO will notify the school about the positive test results.
Why has Cumberland Valley School District enacted this policy?	The district recognizes that the misuse of drugs is a serious problem with legal, physical, and social implications for the whole school community. It is our intent to promote nonuse behavior and provide policies and practices that emphasize that the use of drugs will not be tolerated.
What happens if a student tests positive?	A confirmation test will be conducted utilizing the original sample.  If the second test is positive, the Medical Review Officer (MRO) will provide notice to the parents/guardians stating the result.  The MRO will conduct an evaluation with the student and student's parents/guardians to determine if there is a valid reason for the use of the detected drug.  The MRO will notify relevant school officials, who will contact parent/students to implement consequences.
How long is the suspension from athletics, extra-curricular activities, co-curricular activities, and parking privileges?	First Violation – 60 calendar days (this may be reduced to 30 days if the student immediately participates in the Student Assistance Program and follows through with its recommendations)  Second Violation – one-year suspension from activities and privileges  Third Violation – permanent suspension from activities and privileges
What if the student or parent/guardian refuses to sign the consent forms?	Students will not be permitted to participate in athletics, extra-curricular activities, co-curricular activities, or driving to school without consenting to the random drug testing.